

**Replies to initial written questions raised by Finance Committee  
Members in examining the Estimates of Expenditure 2011-12**

Head : 121 Independent Police Complaints Council

Programme : Police Complaints Administration

| <b>Reply Serial<br/>No.</b> | <b>Question Serial<br/>No.</b> | <b>Name of Member</b>     |
|-----------------------------|--------------------------------|---------------------------|
| <a href="#">SB188</a>       | 3042                           | Hon. LEE Kok-long, Joseph |
| <a href="#">SB189</a>       | 3043                           | Hon. LEE Kok-long, Joseph |
| <a href="#">SB190</a>       | 0684                           | Hon. LI Fung-ying         |
| <a href="#">SB191</a>       | 0929                           | Hon. NG Margaret          |
| <a href="#">SB192</a>       | 2863                           | Hon. TO Kun-sun, James    |
| <a href="#">SB193</a>       | 2865                           | Hon. TO Kun-sun, James    |
| <a href="#">SB194</a>       | 2866                           | Hon. TO Kun-sun, James    |

Reply Serial No.

**SB188**

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Question Serial No.

3042

Head : 121 – Independent Police Complaints Council      Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

The provision for 2011-12 is \$5.746 million (20.2%) higher than the revised estimate for 2010-11 and such an increase is for recruiting additional staff to cope with the increased number of complaints cases. Could the Administration advise on:

- a) the establishment and strength of the Secretariat of the Independent Police Complaints Council in 2010-11; and
- a) the estimated number of additional staff to be recruited in 2011-12.

Asked by : Hon. LEE Kok-long, Joseph

Reply :

- a) The establishment and strength position of the Independent Police Complaints Council (IPCC) in 2010-2011 are as follows:

|               | <u>2010-11</u><br>(as at 31 March) |
|---------------|------------------------------------|
| Establishment | 28                                 |
| Strength      | 28                                 |

- b) In 2011-2012, IPCC intends to conduct recruitment exercises for 8 new posts, including 3 Senior Vetting Officers and 2 Vetting Officers responsible for vetting complaint cases and 3 clerical staff.

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| Signature             | _____  |
| Name in block letters | RICKY CHU  |
|                       | Secretary-General,<br>Independent Police<br>Complaints Council |
| Post Title            | _____  |
| Date                  | 17.3.2011  |

Reply Serial No.

**SB189**

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Question Serial No.

3043

Head :121 – Independent Police Complaints Council      Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

It is mentioned under Matters Requiring Special Attention in 2011-12 that the Council will employ its own staff to replace all the civil servants seconded from the Government. In this connection, will the Government inform this Committee:

- a) What is the estimated number of staff to be recruited in 2011-12 for replacing the civil servants seconded from the Government; and
- b) What is expected time for the above replacement exercise to be completed; and is there any timetable for the exercise?

Asked by : Hon. LEE Kok-long, Joseph

Reply :

- a) In 2011-2012, IPCC intends to conduct recruitment exercises for 8 posts filled by civil servants seconded from the Government, including 1 Deputy Secretary-General, 2 Senior Vetting Officers and 2 Vetting Officers responsible for vetting complaint cases, 1 Senior Manager responsible for administrative duties, 1 Personal Secretary and 1 clerical staff.
- b) IPCC aims at employing its own staff in 2011-2012 to replace all the civil servants seconded from the Government.

Signature

Name in block letters

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RICKY CHU

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Post Title

Secretary-General,  
Independent Police  
Complaints Council

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Date

17.3.2011

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Reply Serial No.

**SB190**

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Question Serial No.

0684

Head : 121 – Independent Police Complaints Council      Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

In 2010-11, the Independent Police Complaints Council started recruitment exercises for the posts seconded from the Government. In this connection, would the Administration provide the following information:

- a) The progress of recruitment by ranks/functions in 2010-11.
- b) The number of posts by ranks/functions for which recruitment will be conducted in 2011-12.
- c) The establishment and actual manpower situation in 2010-11 and the estimated establishment and manpower situation in 2011-12.

Asked by : Hon. LI Fung-ying

Reply :

- a) As at 7 March 2011, the Independent Police Complaints Council (IPCC) employed 5 staff members in 2010-2011 to replace civil servants seconded from the Government, including 1 Secretary General, 1 Vetting Officer responsible for vetting complaint cases and 3 clerical staff.
- b) In 2011-2012, IPCC intends to conduct recruitment exercises for the remaining 8

posts filled by civil servants seconded from the Government, including 1 Deputy Secretary-General, 2 Senior Vetting Officers and 2 Vetting Officers responsible for vetting complaint cases, 1 Senior Manager responsible for administrative duties, 1 Personal Secretary and 1 clerical staff.

- c) The establishment and strength position of IPCC in 2010-2011 and the estimated figures for 2011-2012 are as follows:

|               | <u>2010-11</u><br>(as at 31 March) | <u>2011-12</u><br>(as at 31 March) |
|---------------|------------------------------------|------------------------------------|
| Establishment | 28                                 | 36                                 |
| Strength      | 28                                 | 36                                 |

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| Signature             | _____  |
| Name in block letters | RICKY CHU  |
| Post Title            | Secretary-General,<br>Independent Police<br>Complaints Council |
| Date                  | 17.3.2011  |

Reply Serial No.

**SB191**

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Question Serial No.

0929

Head : 121 – Independent Police Complaints Council

Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

It is included in the Matters Requiring Special Attention in 2011-12 of the Independent Police Complaints Council that the IPCC will “employ its own staff to replace all civil servants seconded from the Government”. What is the number of civil servants seconded and the posts taken up by them currently? What is the number of staff members to be employed and the estimated expenditure?

Asked by : Hon. NG Margaret

Reply :

In 2010-11 (as at 31 March 2011), 8 posts in the Independent Police Complaints Council (IPCC) are filled by civil servants seconded from the Government, including 1 Deputy Secretary-General, 2 Senior Vetting Officers and 2 Vetting Officers responsible for vetting complaint cases, 1 Senior Manager responsible for administrative duties, 1 Personal Secretary and 1 clerical staff. IPCC aims at employing its own staff to replace all civil servants seconded from the Government in 2011-12.

In addition to the 8 posts filled by civil servants seconded from the Government, IPCC also intends to conduct recruitment exercises for 8 new posts in 2011-2012, including 3 Senior Vetting Officers and 2 Vetting Officers responsible for vetting complaint cases and 3 clerical staff. The estimated cost for the 16 new staff is approximately \$8.24m in 2011-12.



Signature

Name in block letters

RICKY CHU

Post Title

Secretary-General,  
Independent Police  
Complaints Council

Date

17.3.2011

Reply Serial No.

Examination of Estimates of Expenditure 2011-12

**SB192**

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Question Serial No.

2863

Head : 121 – Independent Police Complaints Council

Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

In 2009-10, there were 4 449 reportable complaints registered by the Complaints Against Police Office, but the number substantially dropped to 3 600 in the revised estimate for 2010-11. What are the reasons for such revision?

Asked by : Hon. TO Kun-sun, James

Reply :

In 2010-2011, the revised estimate for the number of reportable complaint cases received by the Complaints and Against Police Office (CAPO) is 3 600. Such figure was projected from the monthly average of 300 reportable complaint cases received by CAPO from April to August 2010.

Signature

Name in block letters

Post Title

Date

RICKY CHU

Secretary-General,  
Independent Police  
Complaints Council

17.3.2011

Reply Serial No.

SB193

Question Serial No.

2865

Examination of Estimates of Expenditure 2011-12  
**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Head : 121 – Independent Police Complaints Council      Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

Please provide the following information:

- a) the number of complaints classified as substantiated after reviews by the IPCC in 2010-11 and the number of police officers involved;
- b) the number of complaints in respect of which the IPCC disagreed with the Complaints Against Police Office's investigations after review in 2010-11, and the follow up actions taken by the IPCC on these complaints; and
- c) concerning the complaints reviewed in 2010-11, on how many occasions did the IPCC comment on the disciplinary actions taken against and warnings given to the police officers concerned as well as on the misconduct of the officers? On how many occasions were these comments accepted by the Police? On how many occasions did recommendations have to be made to the Commissioner of Police or the Chief Executive?

Asked by : Hon. TO Kun-sun, James

Reply :

- a) Among the 4 368 reportable complaints cases endorsed by the Independent Police

Complaints Council (IPCC) in 2010, 237 (involving 335 allegations) were found to be substantiated or partially substantiated. These cases involved 346 police officers.

- b) In examining investigation reports submitted by the Complaint and Against Police Office (CAPO), IPCC may require CAPO to explain or clarify. IPCC may also propose to CAPO to re-classify the investigation results based on the information available. In 2010, IPCC raised 745 queries of this kind with CAPO. As a result of these queries, 441 investigation results were changed and endorsed by IPCC. For the remaining 304 queries, IPCC endorsed CAPO's classification following the latter's explanation and clarification.
- c) In 2010, IPCC made 58 comments on follow-up actions taken by the Police on matters relating to the conduct of police officers. The Police accepted 43 of them and provided satisfactory explanations on the other 15. As a result, IPCC did not make any recommendations in this regard to the Commissioner of Police personally or to the Chief Executive in 2010.

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| Signature             | _____  |
| Name in block letters | RICKY CHU  |
|                       | Secretary-General,<br>Independent Police<br>Complaints Council |
| Post Title            | _____  |
| Date                  | 17.3.2011  |

Reply Serial No.

**SB194**

Examination of Estimates of Expenditure 2011-12

Question Serial No.

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

2866

Head : 121 – Independent Police Complaints Council      Subhead (No. & title) :

Programme : Police Complaints Administration

Controlling Officer : Secretary-General, Independent Police Complaints Council

Director of Bureau : Secretary for Security

Question :

Please provide:

- a) the establishment and strength of the Secretariat of the Independent Police complaints council in 2010-11 and the estimated figures for 2011-12; and
- b) the number of observers, the resources required and the number of observations conducted and complaint cases involved in 2010-11 and the estimated figures for 2011-12.

Asked by : Hon. TO Kun-sun, James

Reply :

- a) The establishment and strength position of the Independent Police Complaints Council (IPCC) in 2010-2011 and the estimated figures for 2011-2012 are as follows:

|               | <u>2010-11</u><br>(as at 31 March) | <u>2011-12</u><br>(as at 31 March) |
|---------------|------------------------------------|------------------------------------|
| Establishment | 28                                 | 36                                 |
| Strength      | 28                                 | 36                                 |

b) As at 7 March 2011, there were 110 Observers in the IPCC (Note). In 2010-11 (up to 7 March 2011), 1 800 observations (involving 997 complaint cases) were conducted by Observers and IPCC Members. Expenses incurred were mainly in the form of travelling allowances. In 2010-11 (up to 7 March 2011), \$311,066 was paid as travelling allowances. The estimated number of IPCC Observers and number of observations to be conducted in 2011-12 are not available. As the number of observers appointed increased in 2010-11, it is expected that the travelling allowance in 2011-12 will have appropriate increase in comparison to 2010-11.

Note: 20 out of the 110 Observers were appointed since November 2010.

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| Signature             | _____   |
| Name in block letters | <u>RICKY CHU</u>  |
| Post Title            | <u>Secretary-General,<br/>Independent Police<br/>Complaints Council</u> |
| Date                  | <u>17.3.2011</u>  |